Our goal at By Design gentlemen's salon is to provide an elevated, unique and individualized client experience when visiting our male centric salon. We strive to provide an environment for career and up and coming professionals that wish to work at a higher level in order to achieve the level of success and income you deserve.

We encourage those with little or absolutely “NO” previous experience in men’s grooming to apply. Or if you’ve been working in high production business models and want to have a better experience while providing that higher level of service you’ve always wanted and the time to do so, please send us your info. E-mail us your cover page with resume.

WWW.BYDESIGNGENTLEMENSSALON.COM

To apply we must either possess or be working towards the following criteria

* "Must have" a Washington State Barber or Cosmetologist license
* Wants to: make MONEY, while working in a relaxing environment
* Possess a strong ethical/moral compass and work ethic
* Recognize the need to continually hone your craft and the client experience
* Have basic tools, such as, shear, blow dryer, combs and brushes etc.
* Clean professional appearance and dress(business casual dress code)
* Enjoys engaging with people, has personal enthusiasm
* Is interested in the small details that others ignore
* Speak English fluently
* NO experience required……

What we provide

* Expectations and goals that are clearly defined and attainable
* Automated scheduling system, with reminders and follow up correspondence. Such as 24hr reminders for appointments and 4 week post service follow ups. These decrease missed appointments (lost $) and increases your client retention
* Strong image and branding in our marketplace, highest ratings on Goggle, equals high request for our services. We routinely turn away over 60 people a month. New stylist will see ALL new clients as well any existing clients that wish to see another stylist in the salon when asked. On average you will have a full (80%+) schedule in 8-10 weeks
* We handle ALL the marketing to bring you clients
* Very unique and intimate environment that guys really like
* Above average service durations(1hour+) allow for exceptional work and even better conversations.
* All the time and training investment needed to get you confident in your position. We will not rush someone
* Free tools!
* Paid for external education (paid for the cost of a course, not the time, travel, food and stay. This is the employees time invested)
* High PTO% (paid time off) for every 40 hours worked
* Health insurance assistance (with qualifying plan)
* Monthly massages
* Hourly ($18-$60/HR) and or commission (45%-65%) DOE
* Quarterly retention bonuses after 6 months
* Full time position minimum is 32 hours, up to 40 available

Other duties required to perform and not limited to

* Completing client transaction on tablets. Scheduling when necessary
* General light duty dusting and cleaning, such as sweeping and laundry. Closing takes 5 minutes
* Assisting other Barbers/Stylist when/if time allows
* We do NOT answer phone calls or have a front desk to staff
* 100% scheduled appointments mean you know what your day looks like well in advance

Anyone new to the industry, who may be hesitant to apply, remember that we all started out somewhere in this business and felt that we weren't good enough to apply. We implore you to apply. For those who have been in the industry and have the skills and desire, we want to hear from you as well.